2024/2025

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Andrews University

Open Enrollment Benefit Overview = orewell . ealth providers within minutes for non life1threatening issues <rimary and specialist appointments are also available <remier and 4tandard plan participants will have a **D**0 copay for virtual visits and .; . < members will have no more than a **D**45 charge per visit

/: (18S# 'e sure to use drugs on our <referred ; rug @ist or Aormulary & find a list of covered prescriptions- visit priorityhealth com/formulary

E+8LOYEE 70' (/IB*(IO' S

Wellness&Fon1! ellness rate ; ental and ?ision is a combined election

- E' () L l' S*/) ' 7E

/eceiving regular dental care can protect you and your family from the high cost of dental disease and surgery ! hen you have services from a ; ente3a%<articipating provider- you may reduce your out1o776(u)-1. 86115(t)12 2853(1)5. 32024

4LE: IBLE S8E' - I' G) 77O*' (S <4S) =

Andrews University offers an employer1sponsored dependent care A4A and two healthcare A4As- a &raditional A4A and a @mited <urpose A4A

WH) () /E (HE BE' E4I(S O4) ' 4S) ?

. OL*' () /Y SHO/(S(E/+ - IS) BILI(Y <S(- =#4hort term disability can provide you with a percentage of your earnings should you become disabled and not have enough paid time off to cover your income after an illness or in Lury 7ou will have the option to design your benefit including the amount of monthly benefit- elimination period and length of time you will receive benefits

. OL*' () /Y 7/1(17) L ILL' ESS#&his policy can pay a lump sum benefit at the diagnosis of a covered illness 7ou can choose the level of coverage from D5-0001D50-000 and you can use the money any way you see fit You "an also pur" ase a "an"er "overage ri%er to in"lu%e "an"er as a "overe% %iagnosis <you must " e"5 t e bo! = &he cost is deducted from your paycheck and is portable should you leave employment &his policy also offers a D50 wellness benefit for getting a screening test such as blood tests- chest %arays- stress tests- colonoscopies- and mammograms

. OL*' () /Y) 77I-E' (8L) '#Accident insurance can pay a set benefit amount based on the type of infury you have and the type of treatment you need +t covers accidents that occur on and off the lob & his policy can help you with outlof1pocket costs that may not be covered by a medical plan & he cost is conveniently deducted from your paycheck and is portable should you leave employment & his policy also offers a D50 wellness benefit for getting a screening test such as blood tests- chest % Irays- stress testscolonoscopies and mammograms

. OL*' () /Y WHOLE LI4E 8OLI7Y#A ! hole life insurance policy can pay money to your family if you die to cover final arrangements- basic living e%penses- etc &his coverage



WHO - O I 7) LL WI(H > * ES(IO' S?

Type of question	Contacț
General questions plan summaries and/or plan documents enrollment eligibility questions AU Benefits Office	T, 2 4 1- benefits andrews.edu www.andrews.edu/hr
Medical Prescriptions Priority Health	T, 00 -1 4 back of ID card www.priorityhealth.com
Mail-Order Prescriptions Express Scripts	Ţ, -2
Dental Vision Flexible Spending Accounts ASR Health Benefits	T 00 -24 or 1 -1 1 F 1 4 44 www.asrhealthbenefits.com
DenteMax Dental Network	T, 00 2-14 www.dentemax.com
University Wellness	Rachel Keele www.andrews.edu/wellness wellness andrews.edu
Pharmacy Savings Program Health Plan Advocate	T 1 -0211 x 20 F 1 2 -0 0 pharmsavings healthplanadvocate.com
Life and AD D Insurance questions Unum	ŢIn-force coverage00 4 21-0 44ŢClaims0044-04 02www.unum.com
Voluntary Whole Life, Accident, Critical Illness and Short- Term Disability, Unum	ŢIn-force coverage00-Ţ00-www.unum.com/employees
Travel Assistance Assist America Priority Health Ref #01-AA-PHP-1212 Unum Ref #01-AA-UN- 2 0	T, 00 2-14 14 International T, 01 4 1 2
Employee Assistance Program EAP, Legal Guidance Work-Life Solutions Emotional Support Financial Resources	T, 00 4 - 144 www.unum.com/lifebalance
Retiremenț Empowerment Retirement dR0.	0 E0020 TET 002 04; 4; r000e

