

Andrews University  
TEACHING CONTRACT EMPLOYMENT

Working Policy:

- 2:123:2 Adjunct faculty
- 2:139 Contract appointments

Considerations:

1. Faculty contracts are for temporary employment to render specified teaching assignments.
2. Individual must be qualified to be adjunct faculty. Adjunct faculty who teach at the graduate level must have the same qualifications as regular faculty with graduate faculty status.
3. Contracts for staff and above normal teaching loads for regular faculty are for emergency and/or unusual circumstances rather than a routine expansion of teaching load.
  - a. Variances to this arrangement may be made by the dean of the college/school after consideration of total faculty workload including scholarly productivity.
  - b.

